

Rhyl Waterfront Development
16 February 2016

Equality Impact Assessment

Rhyl Waterfront Development

Contact: Russell Vaughan

Updated: 16.02.16

1. What type of proposal / decision is being assessed?

A project proposal

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The Rhyl Waterfront Development project is a major investment and development programme for the regeneration of the leisure facilities on the Rhyl coast- from the Skate Park/Sky Tower to the Pavilion Theatre car park. This will have a major impact on the local community and visitors as a number of new facilities will be created or current facilities redeveloped in the town.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

The Rhyl Waterfront Development project has been the subject of extensive consultation with Member Area Groups and Town Councils, including external consultation with swimming groups about pool design options. The projects have individually arisen from a process of extensive reviews over a number of years as well as feasibility research in order to determine need. All individual projects emerging from the feasibility will have their own consultation strategy as well as being subject to Planning and Building Standards.

A two day exhibition was held in the White Rose Centre Rhyl to give the general public and local businesses the opportunity to view the proposals and feedback. The exhibition was then relocated to the One Stop Shop to extend the timeframe and ensure all who had an interest had the opportunity to view and comment on

the proposals. These were also available via a number of other channels such as a bespoke Website, Facebook, Twitter and Instagram. The draft statement of community engagement is attached (Appendix 1).

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**
(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The projects aim to be at the heart of the regeneration of the area and address economic, social and physical decline and as such should have a positive impact on some of the protected characteristics.
Projects led by Denbighshire County Council will be developed and delivered in accordance with Denbighshire's Corporate Project Management methodology; as these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

The projects aim to be at the heart of the regeneration of the area and address economic, social and physical decline and as such should have a positive impact on some of the protected characteristics.
Projects led by Denbighshire County Council will be developed and delivered in accordance with Denbighshire's Corporate Project Management methodology; as these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No

There is no evidence of any negative impact at this stage in the projects' development.

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes	<If yes please complete the table below. If no, please explain here>
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Action(s)	Owner	By when?
Individual Equality Impact Assessments will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.	Russell Vaughan	31.12.16
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	16.02.16
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Name of Lead Officer for Equality Impact Assessment	Date
Russell Vaughan	16.02.16

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
